

Production Staff (Seasonal)

Spoletto Festival USA is one of America's leading performing arts festivals. Each spring, for 17 days and nights, the Festival fills Charleston's historic theaters, churches, and outdoor spaces with more than 150 performances in opera, theater, dance, and chamber, symphonic, choral, and jazz music. The 2026 Season will run from May 22 through June 7.

Job Description

Spoletto Festival USA is currently seeking skilled and motivated production staff to join our Production Department for the upcoming Festival season. We are looking for collaborative, adaptable individuals who thrive in fast-paced, live-performance environments and are excited to support a wide range of artistic work.

These are seasonal roles with variable schedules, including evenings and weekends, across multiple Festival venues.

Position Type: Temporary, seasonal, full-time, non-exempt, and not benefit eligible

Start Date: May 4, 2026

End Date: June 13, 2026

Hours: Seasonal staff should anticipate a work schedule that typically consists of 40+ hours per week, six days per week. Long workdays, evening shifts, and weekend work are common.

Location: Charleston, SC (on-site)

Department: Production

Open Production Roles

- Lighting (programmers and electricians)
- Carpentry (fabricators and stagehands)
- Props (fabricators and run crew)
- Wardrobe (stitchers and dressers)
- Wigs staff
- Audio (FOH mixers and A2)
- Truck drivers
- Production Support Team
 - Venue Managers
 - Stage Managers
 - Office Managers

Requirements

- Applicants must be legally authorized to work in the United States for the duration of the engagement.
- Must be comfortable and able to work in the following conditions: low light or no light environments, standing for long periods of time, exposure to the elements, loud noise.
- Physical requirements include frequent communication in various forms, and the need for stooping, kneeling, bending, standing, squatting/crouching, pushing/pulling, ascending/descending (platforms and stairs), reaching above the shoulders, lifting of up to 40 lbs., moving/pulling/pushing up to 50 lbs. with assistance if necessary, working at a venue for long periods, and using ticketing equipment. Adaptations to accommodate individual needs are available in accordance with the ADA.
- For roles with driving requirements, candidates must possess and maintain a valid driver's license.
- Ability to work in a constant state of alertness and in a safe manner.
- Must be able to pass and maintain a clear background check.
- Demonstrated commitment to fostering an equitable, accessible, and inclusive environment for Festival staff, artists, audiences, and communities.

- Flexibility with work schedule, including work nights, holidays, weekends, and extended hours as required; must be available to work long days, nights, and weekends during the Festival with a positive attitude.
- This position is based in Charleston, SC, with on-site presence required.

Compensation: Positions start at \$600 per week, commensurate with experience and role.

Benefits + Perks:

- Complimentary access for seasonal staff + a guest to select performances and events.
- Housing options (for those residing outside Charleston, SC).
- Travel stipend (for those residing outside Charleston, SC).
- Opportunity to strengthen technical skills and build professional connections in a fast-paced, collaborative environment.

To apply: Please send a resume and cover letter to careers@spoletousa.org with the subject line "Production Staff." Please indicate the role(s) for which you are applying. No phone calls, please.

Spoletto Festival USA is an equal opportunity employer and committed to diversity in hiring. Equity is central to our culture, mission, and who we are as an arts organization. Spoleto Festival USA does not discriminate in employment on the basis of an individual's race, color, sex, gender identity, gender expression, genetic information, hairstyles or hair texture, national origin, religion, age, sexual orientation, individuals with disabilities, pregnancy, parental status, marital status, military status, or any other status protected by federal, state or local law. Our greatest strength comes from our ability to come together as unique individuals — come as you are and bring the best version of yourself.

Uncertain if you fulfill every requirement in our job description? Don't let that deter you! If you think you have the potential to shine in this role, we wholeheartedly invite you to apply. At Spoleto Festival USA, we enthusiastically evaluate a wide spectrum of candidates, valuing their diverse workplace backgrounds and experiences. Whether you're entering the world of arts and culture administration, reentering the workforce after a break, contemplating a career shift, or pursuing advancement on your career journey, we're eager to consider you for exciting opportunities within our organization. Your application will be met with appreciation and thorough consideration.